

Organization Management & Planning

Change is more intense than ever. Investor pressure, changes in legislation, competition, trade agreements, etc. often have an impact on an organization's structure, requiring it to be modified.

PeopleNet allows you to design the company's organizational model with total flexibility, establishing hierarchical & functional relationships between different team members & reflecting their evolution in a dynamic way. It also keeps information about third party collaborators engaged in business activities with your organization.

18

HR Area

- Create & manage work units, work locations (work centers, buildings, offices...), jobs & positions graphically. Manage its requirements & objectives.
- Easily create & update the functional & physical structure of your organization.
- Move employees, branches & entire divisions effortlessly using drag & drop capabilities.
- Any changes to the organizational structure are immediately updated in all work unit-based rules such as skills & compensation...

 **GAIN FLEXIBILITY IN DESIGNING YOUR OWN ORGANIZATIONAL MODEL**

- Quickly view the organization chart at all levels (work units, jobs, positions or personnel roles).
- PeopleNet's unique time relational technology allows the organizational chart to be viewed over time for a historical review of organizational changes or simulate future effects.
- Manage allocation, comparison & evolution of budgets graphically.

 **VIEW THE EVOLUTION OF THE ORGANIZATION OVER TIME**

Managers

- Increase productivity by quickly identifying people within the on-line organization chart accessible through ORO (Organization resources on-line).
- Budgeting tools, which enable users to analyze salary expenditure against the forecast.
- Provide a graphic display of the evolution of budgets & real costs over time.

 **ASSIST IN MAKING FAST, WELL-INFORMED DECISIONS**

Employees

- Access up-to-date functional/hierarchical orgcharts on-line through ORO.
- Identify the person within the organization responsible for a specific area.

 **INCREASE PRODUCTIVITY BY QUICKLY IDENTIFYING PEOPLE**

Service Providers

- Allows the storage of external organizations information like banks, training suppliers, staffing companies, medical centres...

 **SMOOTH THE ACCESS TO EXTERNAL SERVICE PROVIDERS**